

Willis Towers Watson

Ohio State University

September 18, 2017

Together, we
unlock potential.



Agenda



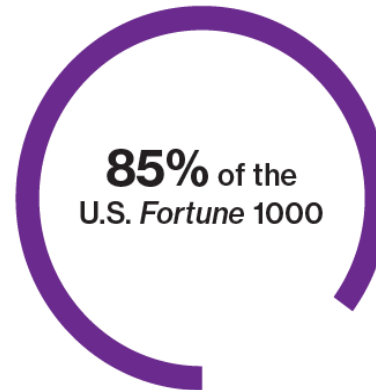
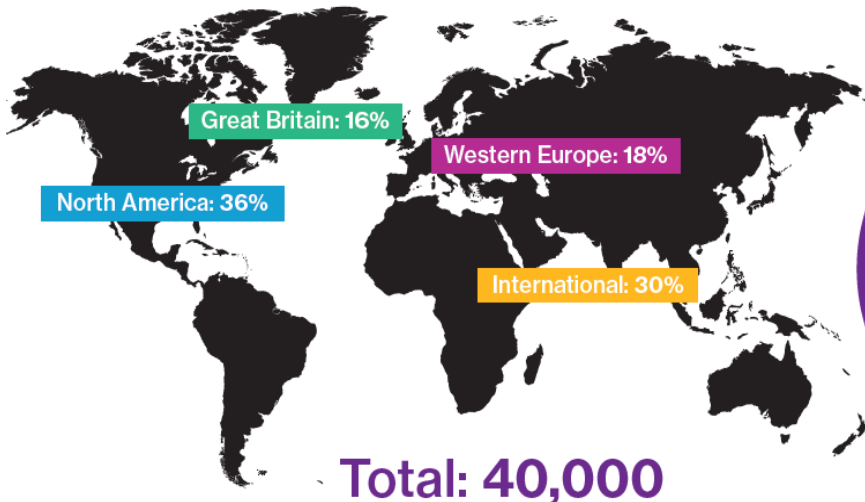
Time	Description	Speakers
5 mins	Welcome and introduction	Business rep
20 mins max.	Overview of Willis Towers Watson	Business leader
10 mins	Our programs	Campus recruiter/ Business rep
5 mins	Day in the life of a graduate at WTW	Recent graduate hires
5 mins	Q&A	All participants
	Networking	All participants

Willis Towers Watson: Who We Are

A leading global advisory, broking and solutions company



Willis Towers Watson colleagues can be found all around the world:



4 Business Segments

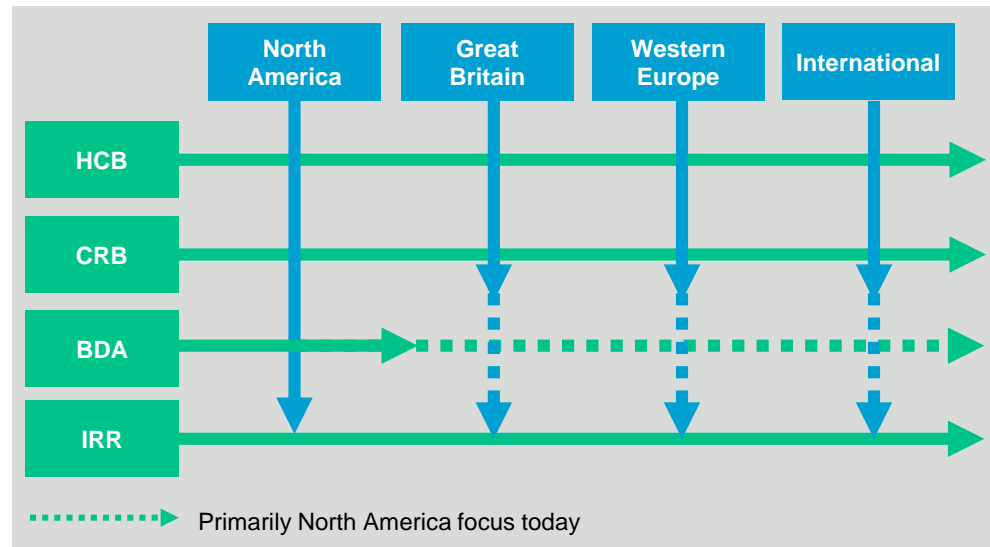
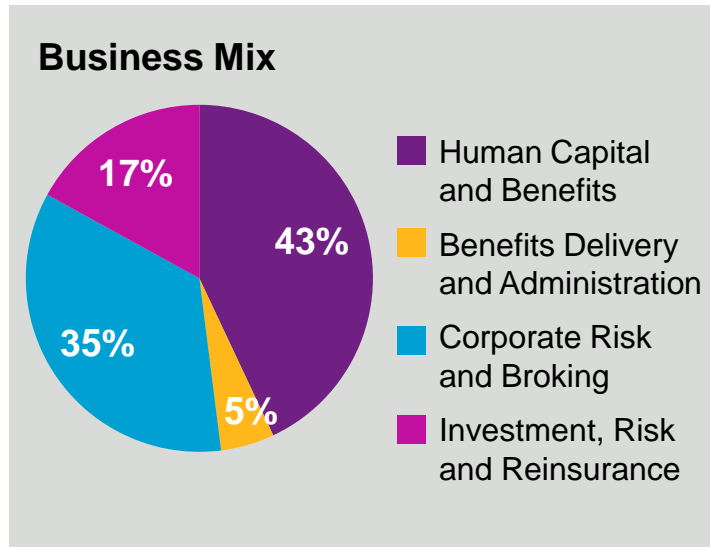
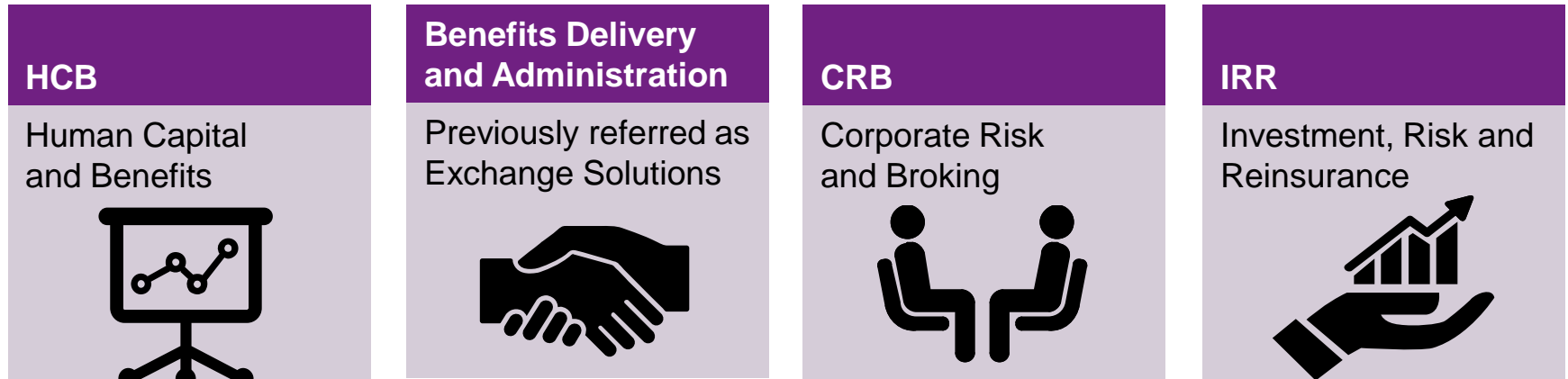
- Corporate Risk and Broking
- Benefits Delivery and Administration
- Human Capital and Benefits
- Investment, Risk and Reinsurance

5 Values

- Client Focus
- Teamwork
- Integrity
- Respect
- Excellence

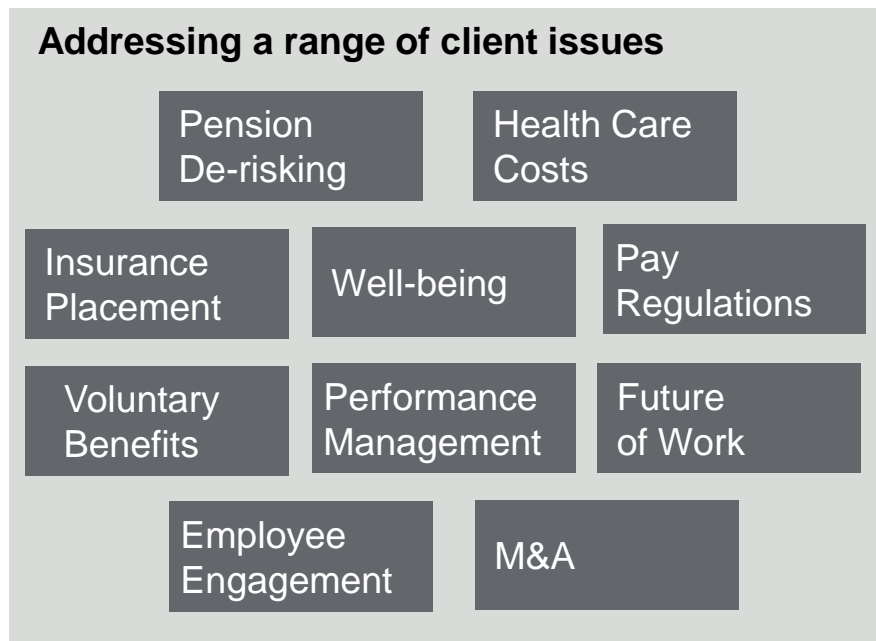
Four Core Business Segments

Broad appeal to clients worldwide

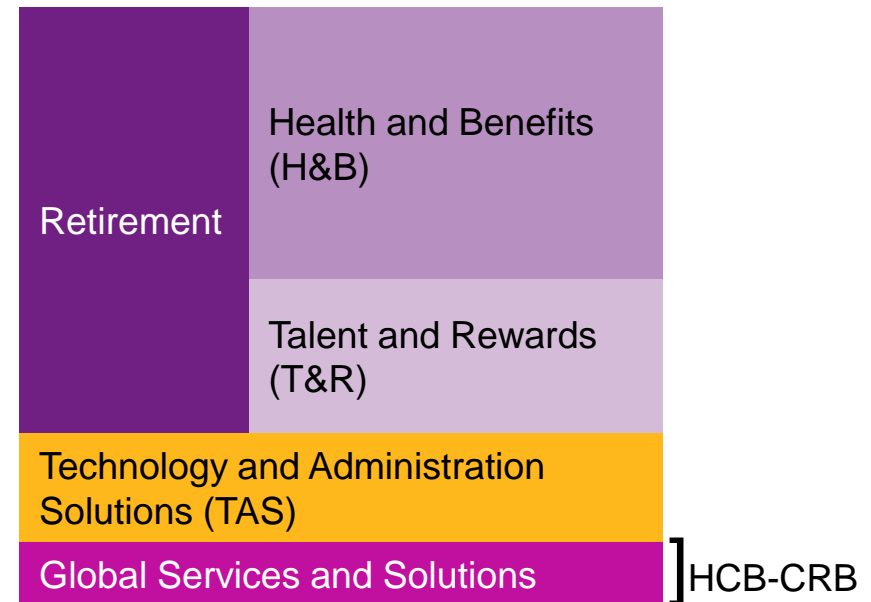


Human Capital and Benefits

High-performing institutions cultivate and grow talent, carefully balancing costs and rewards. From employee benefits to executive compensation, we take a rounded perspective based on leading-edge thinking, data, analytics and software, unearthing new ways to motivate people, foster well-being and implement solutions that work.



Human Capital and Benefits



Global reach of HCB: 14,000 colleagues

Benefits Delivery and Admin

A changing health care landscape creates new opportunities. With our combined understanding of regulation and risk, behavioral insights and technology platforms, we create innovative exchange-based services and solutions that enable people to navigate options with confidence, and give employers decision-making peace of mind.



We have **extensive experience** delivering benefits to America's leading employers. Building on this experience, we will provide a **quality-driven approach** for the delivery of your employee benefits.



Our **consumer-grade experience** relies on a **state-of-the-art** enrollment system, a **flexible process** that allows employees to select the benefits that best fit their needs, and comprehensive **end-to-end support** throughout the plan year.



We will **partner** with you to determine the best approach for your company — the right number of carriers, the right number of plans and the right support model for your diverse population.

We are wholly **dedicated** to partnering with you to support your **success**.



Beyond carrier competition, our **high-performing** exchange model delivers **sustainable results** through member-centric, best-practice employee engagement, and behavior change.

Corporate Risk and Broking

We know how companies can unlock potential through effective risk management. Our clients rely on us to craft strategies to quantify, mitigate and transfer risk, taking advantage of our specialist industry experience and unparalleled market know-how. The result is a new way of embracing risk that drives superior results.

Experience, scale and customization in **managing**
over **\$23** billion
in premiums

Global reach of CRB:
13,800 colleagues

Deep breadth
servicing nearly
30,000 clients

Business lines

P&C
Financial lines
Transportation lines
Facultative
Affinity

Core functions

Broking
Risk and analytics
Global network
Claims

CRB works with clients to:

- identify and quantify the risks facing their business
- develop strategies to mitigate and manage those risks
- implement broking strategies to transfer those risks and reduce the overall cost of risk

Investment, Risk and Reinsurance

Our sophisticated approach to risk helps clients free up capital. We work in close concert with investors, reinsurers and insurers to manage the equation between risk and return. Blending advanced analytics with deep institutional knowledge, we reveal new opportunities to maximize performance.

Capital and Wholesale	Comprises a number of specialist, insurance-related businesses whose main clients are not corporations
Investment Advisory Services	Creating sustainable competitive advantage in investments through finding the best return opportunities, using the best risk management technology and achieving scale advantages
Insurance Consulting and Technology	Advises > 75% of world's leading insurers; world's largest provider of actuarial software
Willis Capital Markets and Advisory	One of the largest dedicated insurance advisory teams in the market; has advised on over 100 M&A transactions; relationships with >150 ILS investors
Willis Re	Reinsurance advisory and transaction services through three business divisions: North America, International, and Specialty



Representing clients in over **110** countries

94% client retention ratio

Industry-leading organic growth

around **400** insurer clients and **3600+** software users

Over **1,200** Professionals across three global regions

Inclusion and Diversity

Many of the **greatest ideas** and **discoveries** are born from a **diverse mix** of minds, backgrounds and experiences.



Willis Towers Watson has **three global inclusion** networks:

Women and Supporters

LGBT+ and Allies

Multicultural



Certain **geographies** also have established chapters for:



Young Professionals

Colleagues with disabilities

In 2016, Willis Towers Watson colleagues:



The Radnor office goes pink for Breast Cancer Awareness



Leaders at the Women's Forum for the Economy & Society in France



Dubai welcomes a speaker on International Women's Day



Philadelphia colleagues gather at the LOVE statue to remember the Orlando victims during Pride month



New York colleagues attend a Latinos at Work conference with the Center for Talent Innovation

Our Diversity Awards

Willis Towers Watson is honored to have been **recognized** for our **commitment** to **inclusion**.

Best Places to Work for LGBT+ Equality



Human Rights Campaign's Corporate Equality Index

2017

Consultant of the Year



International Association of Black Actuaries

2015, 2014, 2013, 2012, 2011

Diversity Champions Member

Stonewall Organization
2017



Exemplary Employer Award

Tripartite Alliance for Fair & Progressive Employment Practices

2014



Named to

Fortune's World's Most Admired Companies

2012 through 2016



Diversity Value Index Placement

Talent Management magazine

2016, 2015, 2014



Diversity and Inclusion Honor Roll

Exelon Finance

2015, 2014, 2013, 2012, 2011



Why Willis Towers Watson?

Great industries
and an
even better
company!



A fun
place to
work



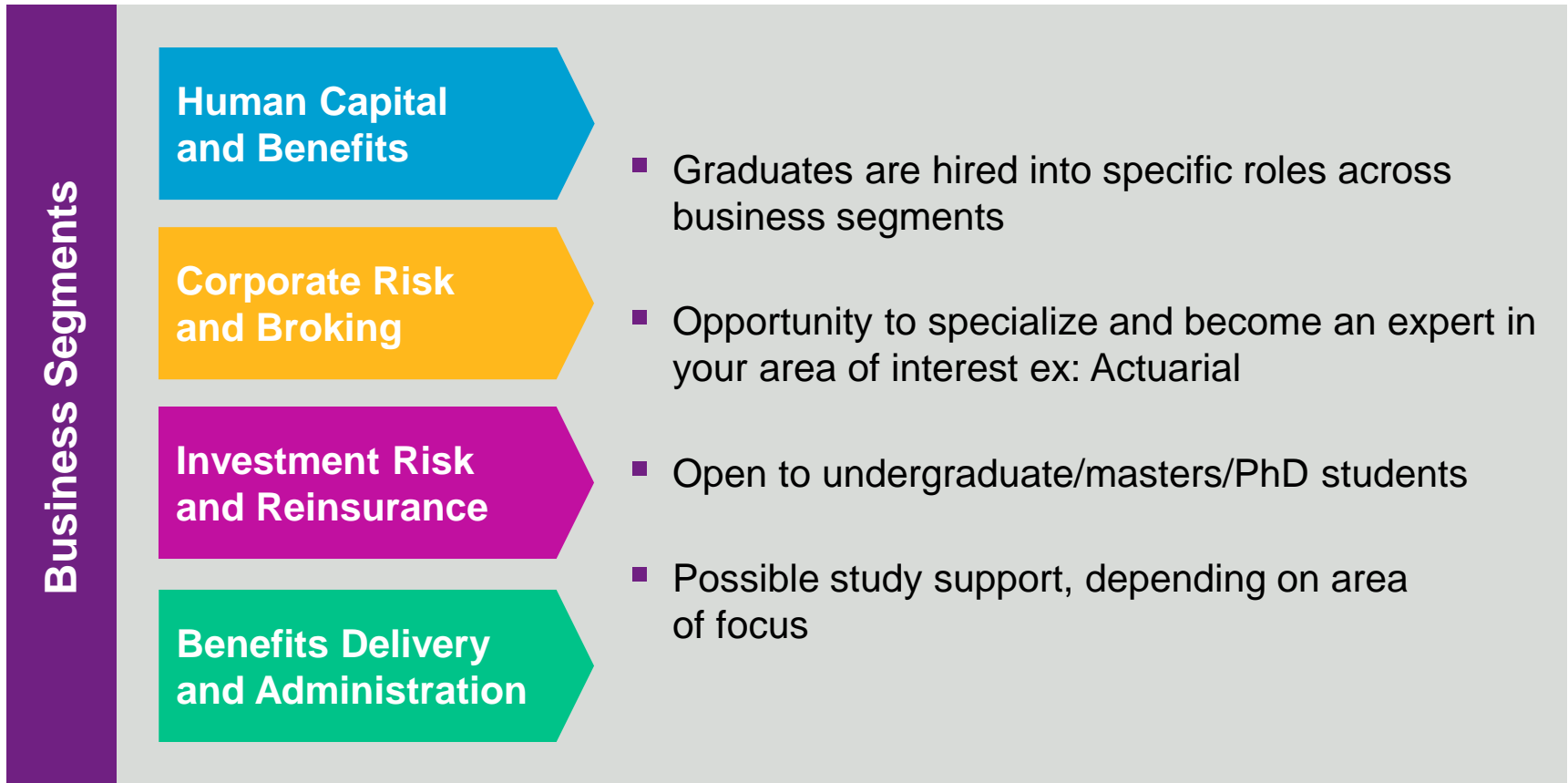
We invest
in your career



- **Training:** Generous professional certification support and associated incentives
- **Advancement:** Progress as rapidly as you can; client exposure begins early
- **Rewards:** Pay-for-performance culture and competitive, market-aligned benefits



Graduate Opportunities across Business Segments



Graduate Internships and Full-Time Programs

Graduate Opportunities and Programs

Immediate exposure to client assignments will challenge your imagination and creativity, as well as your ability to analyze data, draw conclusions and present recommendations.

- Strong development program that provide support through designations

We offer full-time opportunities in the following business segments:

- Corporate Risk and Broking
- Human Capital and Benefits
- Investment Risk and Reinsurance
- Benefits Delivery & Administration

Graduate Internship Programs

We provide a valuable real-world experience that is both intellectually challenging and rewarding.

You will:

- Work side by side with top-notch talent
- Support real client work from Day 1
- Mentoring opportunities
- Gain an understanding of what Willis Towers Watson does
- Find out if consulting is right for you
- Get your foot in the door

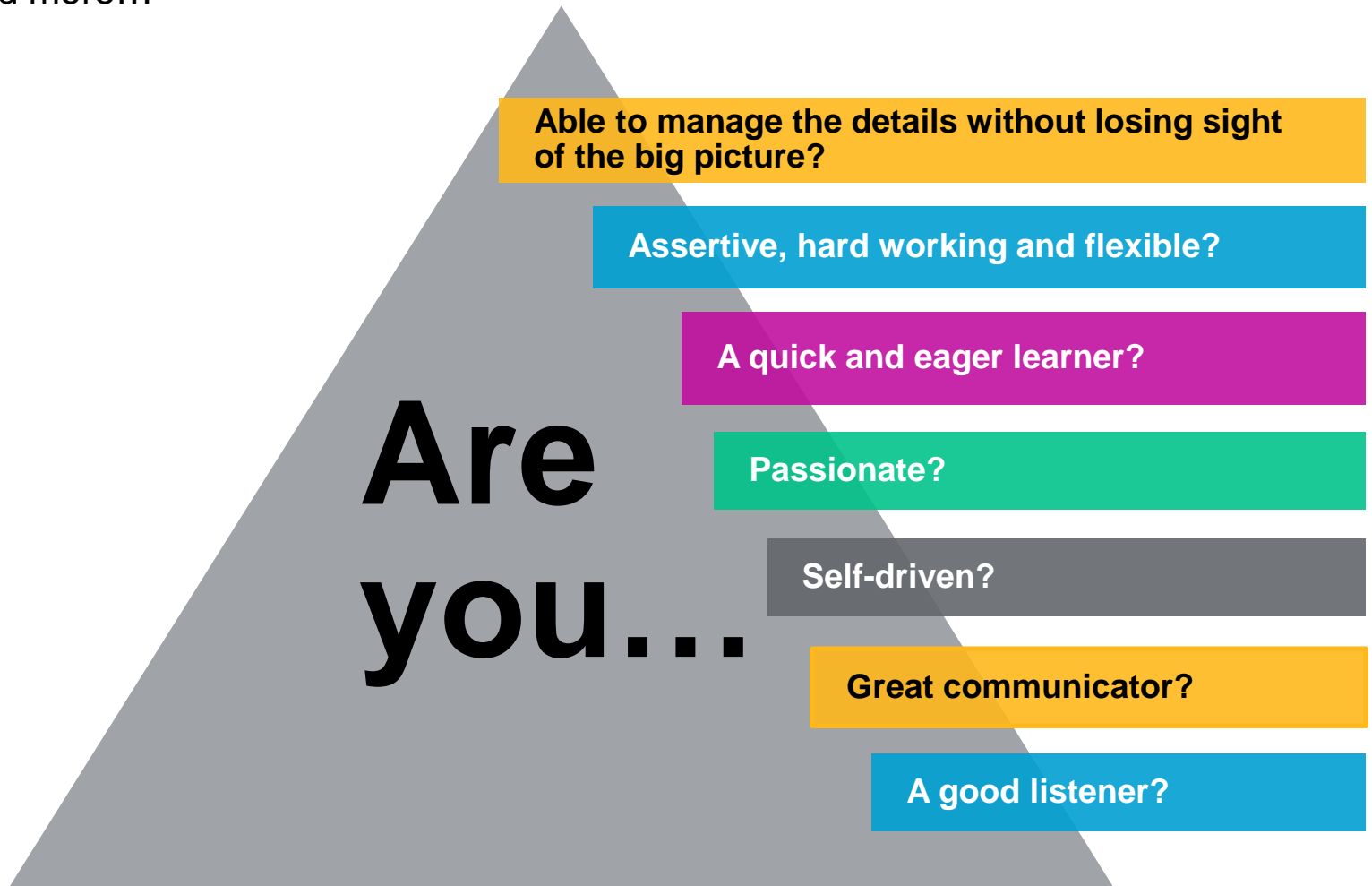
Our summer internships are anywhere from 8 to 10 weeks in duration



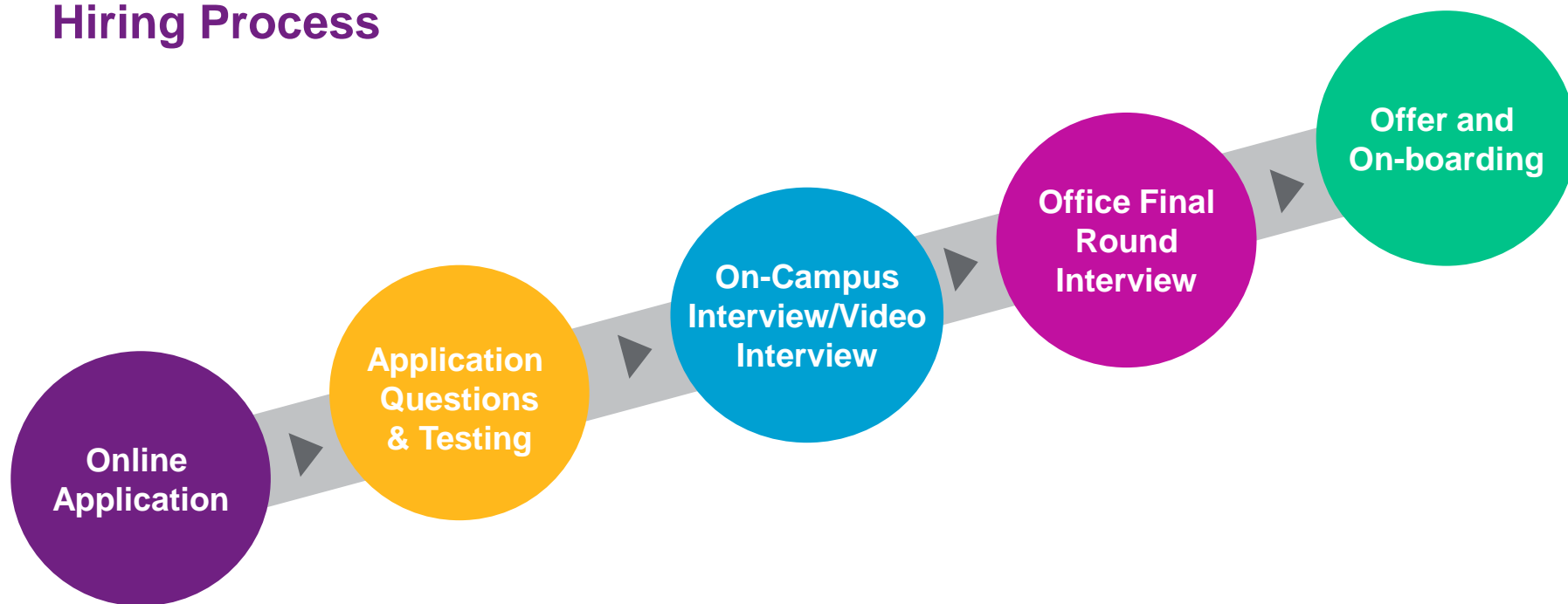
Graduate Opportunities

What We Look For...

We look for candidates with proven academic abilities, intellect, creativity, problem-solving skills and more...



Hiring Process



- Apply online at: careers.willistowerswatson.com/students-and-graduates
- Complete the **online application** by submitting your **resume** and **cover letter**
- Application **deadline**: We strive to have the majority of our recruitment complete by November so we encourage students to apply early.

Next Steps



Interested? Apply directly online at:
careers.willistowerswatson.com/students-and-graduates

Important dates

9/19/2017	First round on-campus interviews
-----------	----------------------------------

Start dates

5/29/2018	Internship
Summer 2018	Full-Time

Q&A

