A welcoming, collaborative and community-spirited environment doesn’t have to be a “nice to have.” Here, it’s what you can look forward to every day.

Why this is the place to start your actuarial career

• Executive Development Program with a long history of actuaries in leadership positions
• Competitive salary and benefit package
  > Annual merit reviews and bonus program
• Excellent study program with industry-leading pass rates
  > Paid study time, study facilities and exam materials provided
  > Competitive exam raises
• Exposure to a broad range of fields through our rotation program
  > Three rotations, each about 18-24 months long
• Networking opportunities with senior actuarial management
• Mentors who provide guidance and support
• Relocation reimbursement provided
• Meaningful and challenging work

Wait – there’s more…

• Flexible work schedules
• Fitness centers and annual health screenings
• Pharmacy on-site
• Child Development Center
• Paid volunteer time off
• Cafeteria
• Discounts at local businesses
• Free parking and public transportation
• Education/tuition reimbursement
• Personal finance classes
Not only does the Principal offer a great student program to help you through exams, I found it to be amazingly flexible as well. It makes it much easier to balance work, exam studying, and any other personal commitments.

— Nathan, current member of the Actuarial Student Program

Actuarial assistant requirements

- Ability to pass actuarial exams and a commitment to pursue an FSA with the Society of Actuaries
- Knowledge of actuarial mathematics, including probability, statistics, numerical analysis and compound interest
- Effective communication skills and an eagerness to develop leadership talents
- Completion of one or more courses in the education system of the Society of Actuaries
- Completion of an actuarial science internship (preferred)

A few quick facts about us

- Our lines of business include: asset management, group retirement, annuities and life, disability and group insurance
- International operations serving 22 million customers worldwide
- Total assets under management of $629.4 billion
- Operating earnings (after-tax) of $754.1 million
- Moody’s Financial Strength Rating of A1
- More than 14,000 employees in 19 countries (10,000 in U.S.)
- 140 credentialed actuaries and actuarial students, with a total actuarial community of more than 200 members

Some awards we’ve won

- One of 100 companies named one of the World's Most Ethical Companies by the Ethisphere Institute. (March 2017)
- Recognized by Forbes as one of America's Best Employers. (May 2017)